

## Brian N. Niemczyk

**"The breadth of my experience broadens the value I bring to my clients. It spares the people I represent from having to seek separate counsel when various issues arise, and it gives me a more holistic view of their business."**

Brian practices primarily with the firm's litigation group and focuses on commercial, landlord-tenant, real estate, and employment litigation. He also draws upon his litigation experience to counsel his clients on methods of avoiding litigation in the first place.

Brian represents a wide range of businesses and individuals involved in a variety of disputes, including disagreements over partnership, real estate, and asset purchase agreements, leases, mortgages, mechanic's liens, and condominium disclosure statements, among many other issues.

In addition, Brian represents numerous individuals and small businesses in connection with employment disputes, including illegal retaliation and discrimination claims and disagreements concerning employment contracts and non-compete agreements.

Among his successes, Brian:

Represented a homeowner seeking to evict former owner still occupying the premises, which resulted in a favorable summary judgment ruling and affirmation by the Minnesota Court of Appeals

Represented the owner of Minnesota used car dealership in defense of significant allegations of wrongdoing by the owner's business partners, which resulted in a favorable settlement that surpassed the client's expectations

Represented the purchaser of lakeshore property in connection with a claim against the former owner for non-disclosure of material defects in the property, which resulted in a favorable settlement that surpassed the client's expectations.